

Faculty Association Minutes

January 28, 2025

MB 2N3 and Zoom

Meeting was called to order at 11:01 AM

1. Welcome
2. Approval of minutes from November 2024
 - a. Minutes Approved
3. Treasurers Report
 - a. Membership – 69 members
 - b. Balances
 - i. MidFirst Operating Fund
 1. \$9264.17 as of 1/27/25
 - a. \$100 received for dues deposited in November
 - b. \$1485.82 received from the Scholarship Fundraiser
 - c. \$100 paid to the Ray McCullar Scholarship fund
 - d. \$96 paid to the OCCC Dining Services for FA Scholarship Drive
 - e. \$1393.82 paid to the OCCC Foundation into the FA Scholarship account
 - f. \$10 received for dues deposited in January
 2. Previous Balance \$9248.17 (10/29/24)
 - ii. Current Endowed Fund: \$12,502.48 (9/30/23)
 1. New amount available after annual report
 2. Previous amounts
 - a. \$11,617.58 (9/30/22)
 - b. \$15,091.00 (12/21/21)
 - iii. Updated Expendable Fund \$7225.97 (3/8/24)
 - iv. Updated to \$8535.87 (10/15/24)
 1. Awarded \$2,500 in scholarships (9/30/23)
 2. Previous amounts
 - a. \$7,876.69 (9/30/23)
 - b. \$8,766.16 (9/30/22)
 - v. Monthly reports available for FA meeting upon request from the Foundation Office. Requests are to be sent 3-5 business days prior to FA meetings.
 - c. Pay dues at the Bursar's office or Cash App \$OcccFacAssoc

- d. Treasurer's report was approved.
- 4. Note about Presidential Executive Orders
 - a. Federal Grants and Monies may be paused due to recent executive orders
 - b. Impacted areas could also included FAFSA
 - c. No answers on direct impacts to our student at the time of this meeting.
 - i. Please keep in mind that many students may be under additional stress due the financial and familial impacts of these orders
 - ii. *NOTE Post-meeting: President Jones sent out clarifying email same day that student aid would not be affected.*
- 5. Chair Report
 - a. NOV Staffing Plan Recap
 - i. LiErin sent letter with concerns about hiring to the President's Office after review from FA Executive Team, Dr. Largent, and Social Sciences Dean.
 - 1. Concerns included: extremely long candidate searches, availability of faculty to teach classes, and lack of involvement in SEM Dean search
 - ii. LiErin met with Dr. Jones
 - 1. Dr. Jones was made aware of the slowdown gave the appearance of a hiring freeze or institutional financial distress
 - 2. Dr. Jones assured this is not the case
 - a. OCCC Leadership is making decisions now to help ensure our sustainability in the future
 - b. Position reviews are being done across the entire campus, not just Academic Affairs
 - i. Justification forms expected to be submitted with job postings in the future
 - ii. A tuition increase is being presented to the Board of Regents to help gain stability
 - iii. OCCC also looking for additional grant funding
 - c. LiErin encouraged Dr. Jones to offer transparency, when possible, with campus to preserve campus morale.
 - 3. Immediate results from this meeting appear to be Library, Social Sciences, and BIT positions have been filled
 - 4. Speak with LiErin and Dr. Largent about any pauses in hiring you are still experiencing
- 6. Staff Award

- a. Facilities Team: Wonderful work setting up campus events, classrooms and public spaces maintained
- 7. Chair Report – Continued
 - a. Mid-year Budget Cut
 - i. Mid-year 7.5%
 - ii. Start of new Fiscal Year additional 7.5% expected for total cut of 15%
 - b. VPAA Changes
 - i. Dr. Ortiz is no longer with the college
 - ii. Dr. Largent originally stepped in as interim but has accepted the permanent position
 - 1. Dr. Largent hopes to include faculty going forward in hiring processes, decision-making bodies that impact faculty.
 - 2. There will need to be a replacement for Dr. Largent on the Honors Committee. Faculty volunteers needed for that search committee.
 - iii. LiErin gave new VPAA a briefing on meetings and events from Fall 24
 - 1. If you are experiencing issues, please communicate with Dr. Largent
 - 2. Liz is wanting to act as a better translator for faculty to the President's Office/non-Academic Affairs offices
 - iv. Faculty Handbook Discussion
 - 1. Faculty Handbook is a living document that can be reviewed and revised to better reflect evolving needs and expectations
 - 2. Discussed 4-days in office; prior office hours expectations; flexibility while handbook is being revised.
 - v. AA monies have been freed up for event/class support (i.e. catering)
- 8. Board of Regents
 - a. Health Professions and other divisions/departments submitted new fee requests
- 9. Other Business
 - a. Better pipelines for communication between faculty and concurrent/K12 division forthcoming
 - b. Faculty and Advisor taskforce is being reinstated
 - c. Donation Drive
 - i. General hygiene drive will be held this spring.
 - d. IAPC
 - i. Academic Integrity policy has been sent to the President's Office; has not been updated since 2018
 - e. Library is holding a Book Swap in April and will need donations (no textbooks)
 - f. Study Abroad program is going to Greece

g. Concerns about Division Meetings Times

i. Previously held at 12:30; Seems unlikely to change

Motion to adjourn passed.