

Faculty Association Minutes

March 25, 2025

MB 2N3 and Zoom

Meeting was called to order at 11:01 AM

1. Welcome
2. Approval of Minutes
3. Membership – 69 members
 - a. Balances
 - i. MidFirst Operating Fund
 1. \$9144.54 as of 3/25/25
 - a. \$119.63 paid for flowers for Ray McCullar's Funeral
 2. Previous Balance \$9248.17 (2/25/25)
 - ii. Current Endowed Fund: \$14,896.08 (9/30/24)
 1. New amount available after annual report
 - iii. Updated Expendable Fund \$8,235.87 (9/30/24)
 1. Previous amounts
 - a. \$78676.69 (as of 9/30/23)
 - b. \$8766.19 (for, 9/30/22)
 - iv. Monthly reports available for FA meeting upon request from the Foundation Office. Requests are to be sent 3-5 business days prior to FA meetings.
4. Staff Award was given to the Food Pantry
 - a. Marketing took photos of Hygiene Drive delivery
5. Scholarship Silent Auction
 - a. Each Division is asked to provide a basket for the auction
 - b. Please submit a photo and description of the basket/item with emailed form
 - c. Bidding will take place online with GalaBid
 - d. Auction will be open for 2 weeks
 - e. Website also takes donations
 - f. Bake Sale items also needed
 - g. Please have items to Sarah Baker by 4/7
 - h. Auction closes at 2 pm
6. Chair Report
 - a. No Board of Regents Meeting
 - b. President's Meeting

- i. Shared appreciation for staffing conversation and better ITS communication
 - ii. Both agreed that Dr. Largent has shown a strong start as VPAA
 - iii. Shared wins of Monthly Staff Awards, Political Science Book Club, Hygiene Drive, and OTA program
 - iv. Dr. Jones shared a OACC Info Sheet - "11 Good Facts"
 - v. Strategic Plan
 - 1. Draft has been shared with the Regents; more coming in June
 - vi. Exec Leadership is trying to react to Federal landscape
 - 1. Will follow the law but remain open access
 - 2. Nothing of substance needs to change
 - 3. Grants are unsure as it changes daily
 - a. Anticipate a conservative budget next year
 - 4. Will pause pursuit of Hispanic Serving Institution
 - 5. If you have questions, please contact LiErin or Dr. Largent
 - vii. VPAA
 - 1. Discussed staffing ITS and CLT help/support for evening and weekends - it is a matter of budget and there aren't additional monies currently
 - 2. Mentioned concerns about competitive Adjunct pay
 - a. No longer the highest in the metro
 - b. Dr. Largent is aware, but not sure of the budget
 - c. Other areas may be of higher priority
- c. IAPC
 - i. 4015-Scheduling of Classes
 - 1. In Spring 2026, class times will be changed to allow for Division Meeting to happen at 12:30 pm. Suggestions/feedback welcome.
 - ii. Student Appeals policy
 - 1. Adding registrar to notification process to account for cases where students enrolled in a late-8 course that required a pre-req may be appealing a grade from that pre-requisite course
 - 2. Students are allowed to stay in the class until grade appeal is completed
 - 3. If unsuccessful, student will be removed and options for repeating the pre-requisite course will be discussed
- d. Elections
 - i. A slate of candidates is needed for next month's meeting

1. Open Positions: Chair –Elect (three-year term), Secretary (one-year term), Parliamentarian (one-year term)
2. Paul Buckelew has agreed to run for Treasurer
3. Nominations can happen before or during the next meeting