

## NO. 2003 ADJUNCT AND SPECIAL CONTRACTS

## 1.0 ADJUNCT CONTRACTS

- 1.1 Division offices are responsible for initiating all adjunct contracts in accordance with timelines specified by Human Resources.
- 1.2 For initial hire, adjuncts must apply for available positions using the online employment system.
- 1.3 Division offices assign newly hired and continuing adjuncts to classes and sections.
- 1.4 The Vice President for Academic Affairs or a person with the signature authority of the Vice President for Academic Affairs must sign all adjunct contracts. In the absence of such signature, the contract is not valid.
  - 1.4.1 The Vice President for Academic Affairs must approve in writing any adjunct course load in excess of that specified in Policy No. 4007.
  - 1.4.2 Both Deans and the Vice President for Academic Affairs must approve in writing any adjunct teaching outside the initiating division.
  - 1.4.3 Other exceptions to the adjunct faculty member's employment must be requested in writing and approved in writing by the Vice President for Academic Affairs before the individual can be hired.

## 2.0 SPECIAL CONTRACTS

2.1 Special contracts are contracts for employment services of an individual on a temporary basis for a specified period of time.

Adopted as OCCC Administrative Procedure: January 2, 1991

Revised and Renumbered: July 1, 2007

Revised: September 24, 2021